

# Stockton Unified School District

## CSEA 318 Unit Salary Schedule

Effective Date: 7/1/2024

The following positions will be compensated according to the incremental schedule below:

Community Assistant  
 Instructional Assistant  
 Montessori Assistant  
 Preschool Assistant  
 Infant Center Assistant

Bilingual Assistant  
 Bilingual Evaluation Assistant  
 Child Assistant  
 Native American Cultural Center Assistant  
 Transitional Kindergarten Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range		STEP				
			A	B	C	D	E
00-14	26	Monthly	\$2,928.00	\$3,079.00	\$3,232.00	\$3,387.00	\$3,557.00
		Hourly	\$16.89	\$17.76	\$18.65	\$19.54	\$20.52
15-29	29	Monthly	\$3,153.00	\$3,305.00	\$3,477.00	\$3,649.00	\$3,832.00
		Hourly	\$18.19	\$19.07	\$20.06	\$21.05	\$22.11
30-44	32	Monthly	\$3,387.00	\$3,557.00	\$3,742.00	\$3,925.00	\$4,123.00
		Hourly	\$19.54	\$20.52	\$21.59	\$22.64	\$23.79
45-59	34	Monthly	\$3,557.00	\$3,630.00	\$3,925.00	\$4,123.00	\$4,329.00
		Hourly	\$20.52	\$20.94	\$22.64	\$23.79	\$24.98
60-74	36	Monthly	\$3,742.00	\$3,925.00	\$4,123.00	\$4,329.00	\$4,544.00
		Hourly	\$21.59	\$22.64	\$23.79	\$24.98	\$26.22
75-89	38	Monthly	\$3,925.00	\$4,123.00	\$4,329.00	\$4,544.00	\$4,772.00
		Hourly	\$22.64	\$23.79	\$24.98	\$26.22	\$27.53
90+	40	Monthly	\$4,123.00	\$4,329.00	\$4,544.00	\$4,772.00	\$5,013.00
		Hourly	\$23.79	\$24.98	\$26.22	\$27.53	\$28.92

### EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range		STEP				
			A	B	C	D	E
00-20	26	^Monthly	\$2,927.00	\$3,049.00	\$3,232.00	\$3,387.00	\$3,557.00
		Hourly	\$16.89	\$17.59	\$18.65	\$19.54	\$20.52
21-40	28	^Monthly	\$3,079.00	\$3,232.00	\$3,387.00	\$3,557.00	\$3,742.00
		Hourly	\$17.76	\$18.65	\$19.54	\$20.52	\$21.59
41-60	30	^Monthly	\$3,232.00	\$3,387.00	\$3,557.00	\$3,742.00	\$3,925.00
		Hourly	\$18.65	\$19.54	\$20.52	\$21.59	\$22.64
61-80	32	^Monthly	\$3,387.00	\$3,557.00	\$3,742.00	\$3,925.00	\$4,123.00
		Hourly	\$19.54	\$20.52	\$21.59	\$22.64	\$23.79
81+	34	^Monthly	\$3,557.00	\$3,742.00	\$3,925.00	\$4,123.00	\$4,329.00
		Hourly	\$20.52	\$21.59	\$22.64	\$23.79	\$24.98

Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024

Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

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## NON-INCREMENTAL SCHEDULE

<b>Position</b>	<b>Range</b>
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ELOP and Daytime Sports Paraprofessional	30
CAI Assistant	30
Dance Assistant	30
Band Assistant	40
Concert Music Assistant	40
Mariachi Music Assistant	40
Expanded Learning Site Program Facilitator	48
Educational Sign Language Interpreter	54
Speech Language Pathology Assistant	54

Range		STEP				
		A	B	C	D	E
<b>26</b>	<b>Monthly</b>	\$2,927.00	\$3,049.00	\$3,232.00	\$3,387.00	\$3,557.00
	<b>Hourly</b>	\$16.89	\$17.59	\$18.65	\$19.54	\$20.52
<b>27</b>	<b>Monthly</b>	\$3,003.00	\$3,153.00	\$3,305.00	\$3,477.00	\$3,649.00
	<b>Hourly</b>	\$17.33	\$18.19	\$19.07	\$20.06	\$21.05
<b>30</b>	<b>Monthly</b>	\$3,232.00	\$3,387.00	\$3,557.00	\$3,742.00	\$3,925.00
	<b>Hourly</b>	\$18.65	\$19.54	\$20.52	\$21.59	\$22.64
<b>40</b>	<b>Monthly</b>	\$4,123.00	\$4,224.00	\$4,329.00	\$4,772.00	\$5,013.00
	<b>Hourly</b>	\$23.79	\$24.37	\$24.98	\$27.53	\$28.92
<b>48</b>	<b>Monthly</b>	\$5,041.00	\$5,293.00	\$5,557.00	\$5,836.00	\$6,127.00
	<b>Hourly</b>	\$29.08	\$30.54	\$32.06	\$33.67	\$35.35
<b>54</b>	<b>Monthly</b>	\$5,825.00	\$6,117.00	\$6,426.00	\$6,744.00	\$7,080.00
	<b>Hourly</b>	\$33.61	\$35.29	\$37.07	\$38.91	\$40.85

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# Stockton Unified School District

## CSEA 318 Unit Salary Schedule

Effective Date: 7/1/2024

### CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	STEP					
		A	B	C	D	E	
<b>00-20</b>	<b>33</b>	Monthly	\$3,477.00	\$3,649.00	\$3,832.00	\$4,024.00	\$4,226.00
		Hourly	\$20.06	\$21.05	\$22.11	\$23.22	\$24.38
<b>21-40</b>	<b>34</b>	Monthly	\$3,557.00	\$3,742.00	\$3,925.00	\$4,123.00	\$4,329.00
		Hourly	\$20.52	\$21.59	\$22.64	\$23.79	\$24.98
<b>41-60</b>	<b>35</b>	Monthly	\$3,649.00	\$3,832.00	\$4,024.00	\$4,226.00	\$4,439.00
		Hourly	\$21.05	\$22.11	\$23.22	\$24.38	\$25.61
<b>61-80</b>	<b>36</b>	Monthly	\$3,736.00	\$3,921.00	\$4,115.00	\$4,322.00	\$4,533.00
		Hourly	\$21.55	\$22.62	\$23.74	\$24.93	\$26.15
<b>80+</b>	<b>37</b>	Monthly	\$3,832.00	\$4,024.00	\$4,226.00	\$4,439.00	\$4,657.00
		Hourly	\$22.11	\$23.22	\$24.38	\$25.61	\$26.87

### NON-INCREMENTAL SCHEDULE

Position	Range
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Special Education Behavioral Intervention Assistant	45
Therapeutic Intervention Assistant	45

Range	STEP					
		A	B	C	D	E
<b>45</b>	Monthly	\$4,666.00	\$4,781.00	\$4,901.00	\$5,021.00	\$5,148.00
	Hourly	\$26.92	\$27.58	\$28.28	\$28.97	\$29.70

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 Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

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### LONGEVITY:

Commencement of the 05th year of service: \$100.77 a month

Commencement of the 10th year of service: \$228.12 a month

Commencement of the 15th year of service: \$249.26 a month

Commencement of the 20th year of service: \$344.84 a month

Commencement of the 25th year of service: \$358.01 a month

Commencement of the 30th year of service: \$652.19 a month

### DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$3,000.00 per year

Doctoral Degree Stipend: \$6,000.00 per year

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